

Health, Safety, Environmental & Quality (HSEQ) Policy Statement

It is our policy at Gallagher to comply with all relevant legislative and regulatory requirements pertaining to HSEQ management. The principle of continual improvement is accepted, and Gallagher is committed to improved methods that will extend the scope of its HSEQ management beyond these basic requirements.

Our directors and managers:

- Prepare, communicate and regularly revise our HSEQ policy and procedures;
- Ensure sufficient and suitable resources are allocated to enable the policies to be implemented;
- Ensure our management systems provide for effective monitoring and reporting of our HSEQ performance.

Health & Safety

We are legally and morally responsible for the Health and Safety of its employees and for the impact of our work activities and business operations as it affects others, including the general public and the environment. We are committed to fulfilling our legal obligations through compliance; are committed to a process of continual improvement of the HSEQ systems & ensuring worker consultation & participation at all levels throughout. This statement represents our commitment to the requirements of ISO 45001 and a behavioural approach to OHS management.

Environmental

We are committed to the protection of the environment (by identifying aspects of its activities that can result in significant environmental impacts and establishing operational controls to manage these), prevention of pollution, the use of sustainable materials, to enhance climate change mitigation and to enhance company environmental performance. Determining objectives and reviewing this policy are agenda items for management review at senior manager / director level. This statement represents our commitment to environmental management and the principles of ISO 14001.

Quality

We are committed to complying with the requirements of ISO 9001 and continually improving the effectiveness of our quality management system to give confidence in the products and services provided by us, thereby improving client satisfaction, internal communication, better control of the company's processes and reducing defects and waste. (our company performance and customer satisfaction)

Determining objectives and reviewing this policy are agenda items for management review at director level. It is part of the Gallagher training programme that this policy is understood, implemented and maintained at all levels in the organisation.

Lance Taylor
Chief Executive



2nd January 2020