



Environmental policy statement

It is the policy of Gallagher Group to comply with all relevant legislative and regulatory requirements pertaining to environmental management. The principle of continual improvement is accepted and Gallagher Ltd and Gallagher Plant Ltd are committed to improved methods that will extend the scope of its environmental management beyond these basic requirements.

We are also committed to the protection of the environment (by identifying aspects of its activities that can result in significant environmental impacts and establishing operational controls to manage these), prevention of pollution, the use of sustainable materials, to enhance climate change mitigation and to enhance company environmental performance. Determining objectives and reviewing this policy are agenda items for management review at senior manager / director level. This statement represents our commitment to environmental management and the principles of ISO 14001.

It is the responsibility of management to see that the principles of this policy are implemented and are clearly communication to all employees and to co-operate with suppliers and clients as appropriate. It is the responsibility of all company employees to see that the aims and objectives are met.

It is part of Gallagher Ltd and Gallagher Plant Ltd training programme that this policy is understood, implemented and maintained at all levels within the organisation.

A handwritten signature in black ink, appearing to read "Ken Baillie". The signature is fluid and cursive, with a large initial "K" and "B".

Ken Baillie

Managing Director

2nd January 2018